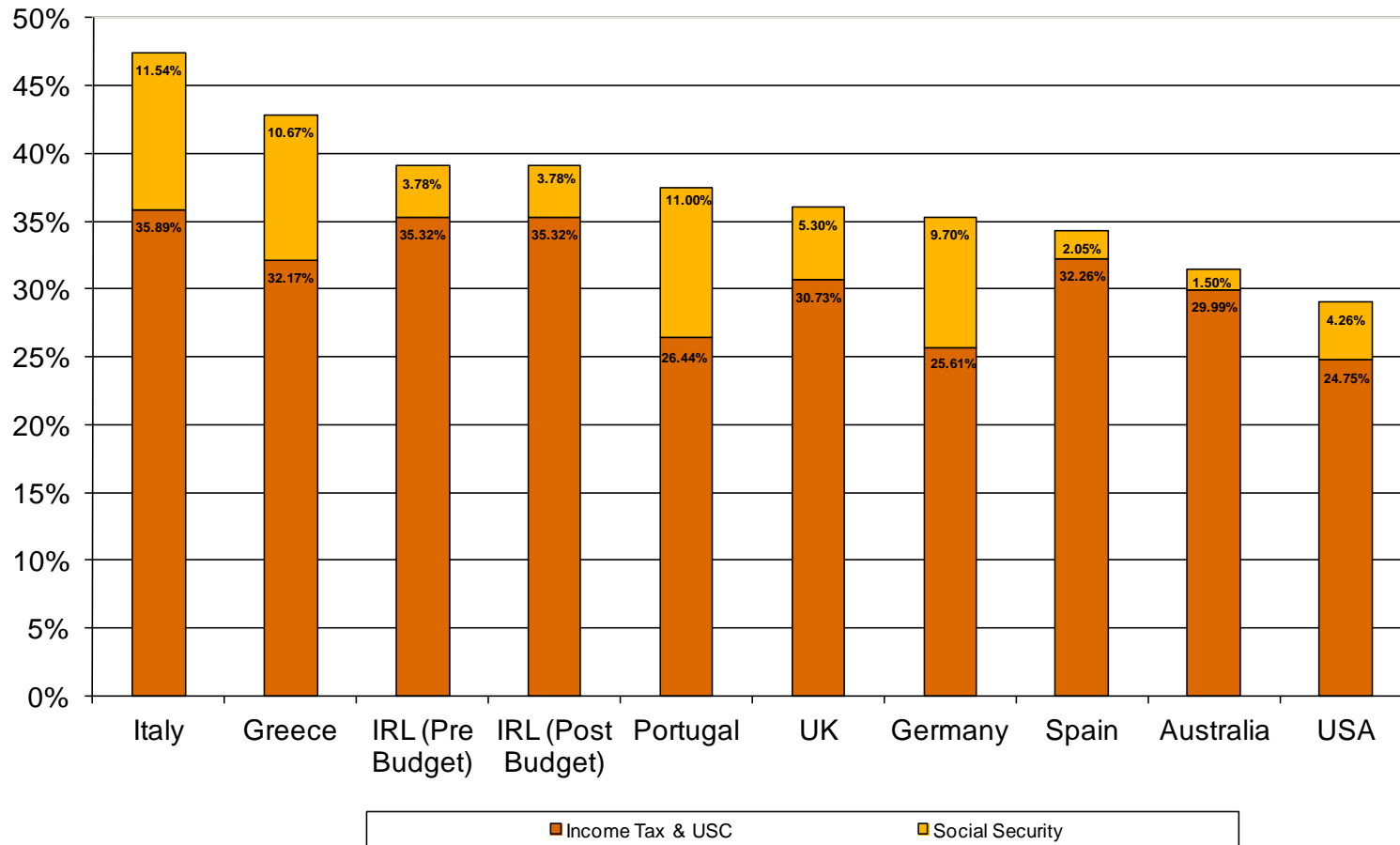
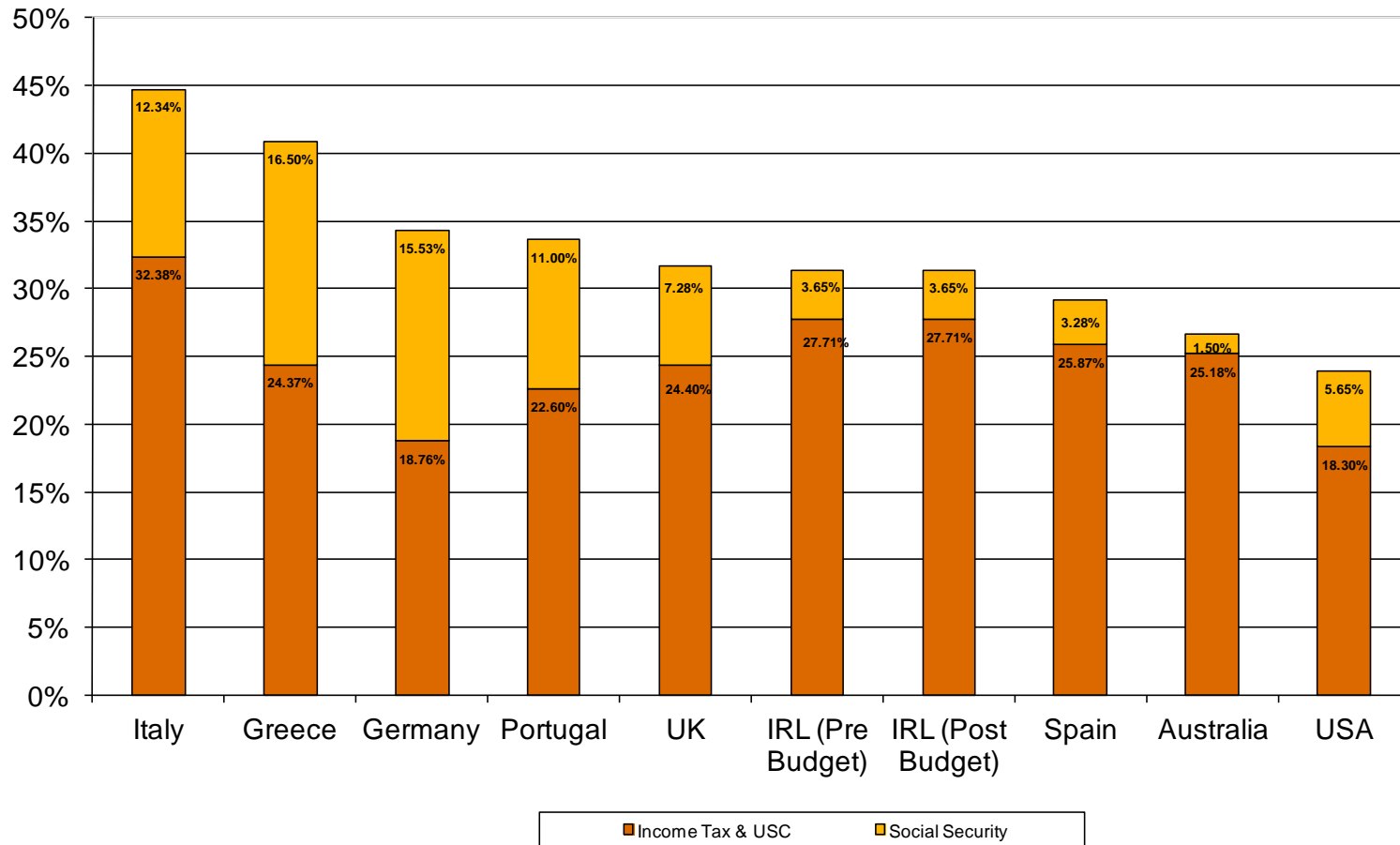


Tax/Social Security as % of Salary Married 2 Children: Euro 120,000



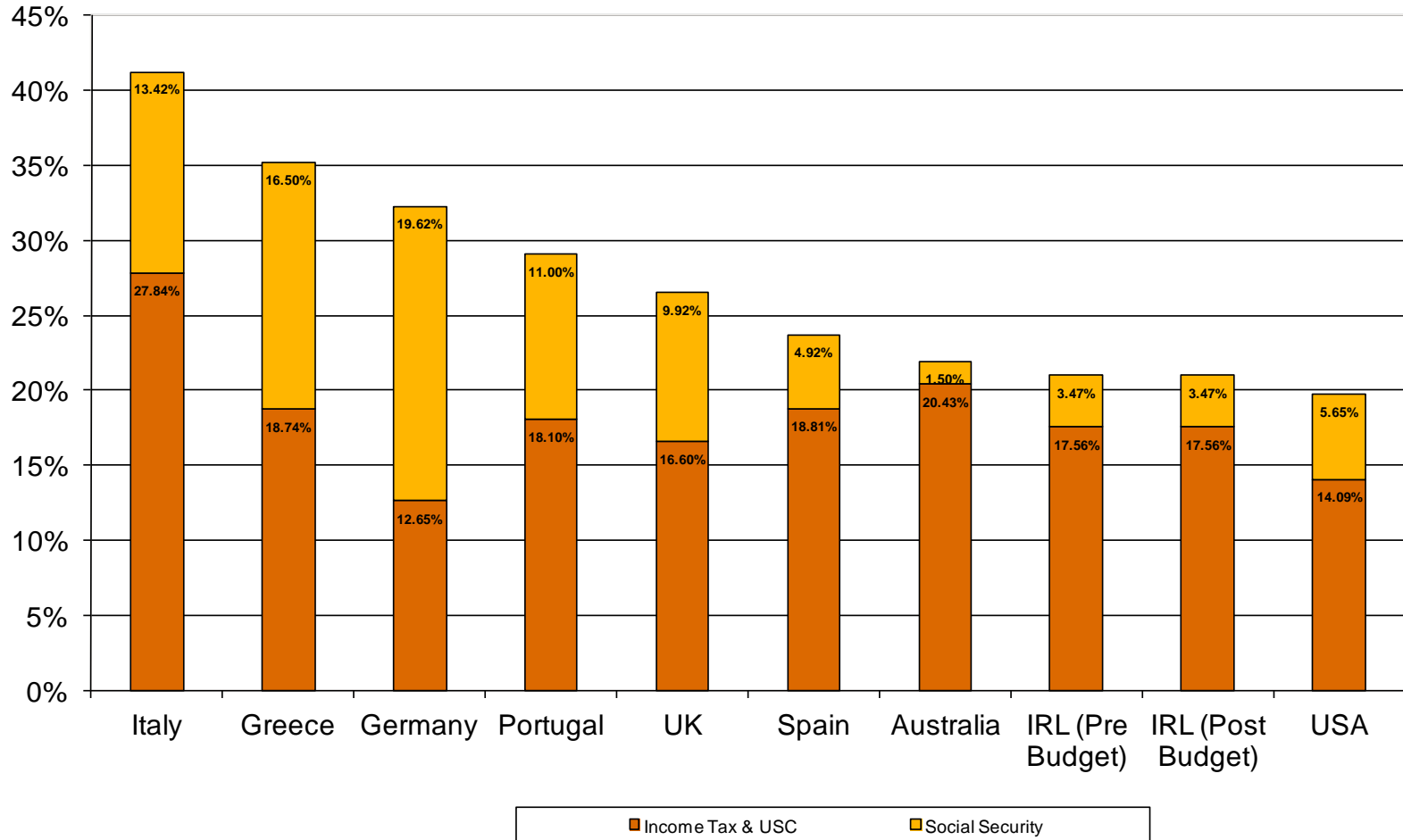
* Figures prepared using the PwC GlobalsourcePlus Single Year Tax Calculator

Tax/Social Security as % of Salary Married 2 Children: Euro 75,000



* Figures prepared using the PwC GlobalsourcePlus Single Year Tax Calculator

Tax/Social Security as % of Salary Married 2 Children: Euro 50,000



* Figures prepared using the PwC GlobalsourcePlus Single Year Tax Calculator

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